

DEPARTMENT OF AGRICULTURE (DOA)

- CLOSING DATE** : 12 June 2026 at 16:00
- NOTE** : To apply, submit a completed Z83 form and detailed Curriculum Vitae (PDF document to a maximum of 10 megabytes) via e-mail or hand delivery. The Department will not be held responsible for server delays. Late applications due to technical issues will not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification.
- To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.
- NB** : **Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened.**
- APPLICATIONS** : Please submit your application before the closing date as late applications will not be considered. Do not submit duplicate applications. If applying for multiple posts, submit separate applications for each post. Due to high volumes, the Department will not acknowledge receipt of applications. Communication will be limited to shortlisted candidates only. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future.
- IMPORTANT** : DOA is an equal opportunity employer committed to promoting representivity and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applications must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination.
- POST** : SCIENTIFIC TECHNICIAN PRODCUTION GRADE A
(Reference: 3/3/1/37/2026)
Directorate: Genetic Resources
- SALARY** : R 407 337 per annum (OSD)
- CENTRE** : GAUTENG: PRETORIA: (ROODEPLAAT: GENE BANK)

REQUIREMENTS : Applicant must be in possession of a Grade 12 certificate and BSc or National Diploma with Botany, Agronomy, Horticulture, Agriculture as a major subject or relevant qualification. Compulsory registration with South African Council for Natural Scientific Professions (SACNASP) as a Certified Natural Scientist. Job Related Work Experience: Minimum of 3 years post qualification in the field of botany, horticulture, agronomy, agriculture or conservation of plant genetic resources. Job Related Knowledge: Conservation and sustainable use principles. Plant methodology, Plant collection strategies. Seed storage. Seed processing. Data management. Job Related Skills: Planning. Problem Solving. Research. Computer literacy. Communication skills. Driver's license. Organising skills. National and regional travelling.

DUTIES : **Perform procedures and functions relevant to ex situ conservation activities relevant to conservation and sustainable use of plant genetic resources for food and agriculture.** Process collected and harvested material, including accessions in active collection (cleaning, fumigation, counting, packaging, labelling and storage). Maintain material planted in shade house/field trials (includes application of fertilizer and pesticides, weeding, irrigation, where applicable etc.) Assist with characterization activities pertaining to gene bank accessions. **Perform procedures and functions relevant to in-situ/on-farm conservation and sustainable use of plant genetic resources for food and agriculture.** Assist with establishment and monitoring of in situ/on-farm conservation projects and community seed banks. Process and register harvested materials collected from on-farm conservation projects. Assist in identification and preparation of gene bank material for repatriation. Assist with activities pertaining to plant collection missions. **Perform technical scientific analysis and regulatory functions relevant to conservation and sustainable use of plant genetic resources for food and agriculture.** Plant and monitor gene bank accessions identified for multiplication and characterisation. Conduct germination testing of identified/selected accessions. Package and label accessions with acceptable germination percentages. Conduct moisture content analysis. Assist with preparation of material identified for safe duplication at the SADC Plant Genetic Resources Centre (SPGRC). Assist in preparation of material requested under the Material Transfer Agreement. Assess the needs and status of Gene bank facilities and equipment. **Conduct Research and Development to conservation and sustainable use of plant genetic resources for food and agriculture.** Collect and record data on accessions planted, using recognised descriptors. Contribute to development of research outputs on conservation and sustainable use of plant genetic resources for food and agriculture. Assist on collecting and analysing information/data on sustainable use of plant genetic resources for food and agriculture. Provision of inputs/information for reports required by relevant national/regional/international bodies.

ENQUIRIES : **Ms ML Mokoena** Tel: (060) 972 9702

CLOSING DATE : **12 June 2026** at 16:00

NOTE : EE Target: Coloured and White Males and Persons with disability.

APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email STPrecruit37@nda.gov.za.

POST : **AGRICULTURAL PRODUCT TECHNICIAN: (Reference: 3/3/1/38/2026)**
Directorate: Animal Production

SALARY : R 413 001 per annum (Level 8)

CENTRE : GAUTENG: PRETORIA

REQUIREMENTS : Applicant must be in possession of BSc Agric in Animal Production/Animal Science or BTech in Animal Science or Advanced Diploma in Animal Science. Registration with SACNASP. Job Related Work Experience 2 years relevant experience. Knowledge of the Animal Improvement Act, 1998 (Act 62 of 1998) and related Acts and regulations. Job Related Knowledge: Animal production

(husbandry). Full computer literacy. Basic legal document protocol. Animal improvement Act, 1998 and other related Acts and regulations. Hard filing to maintain the registers required by the Act. Produce regular and accurate reports on animals, exports, imports and reproduction operators. The livestock industry. Job Related Work Skills: Creative and innovative thinking and problem solving. Sound communication (Written and Verbal). Good Planning, organising and evaluation skills. Computer literacy. Ability to deal directly with the livestock industry. Law enforcement. Report writing skills. Willness to work overtime.

DUTIES : **Provision of technical and regulatory advice on animal products (live animals and genetic material) in line with the Animal Improvement Act, 1998 (Act No 62 of 1998) or AIA.** Provide technical and regulatory support to ensure genetic integrity of animals. Provide advisory services and training of farmers and relevant stakeholders on breeding standards. Provide presentations in terms of the AIA. Evaluation of donor animals to ensure quality of animal products (semen, ova, eggs and embryos). Monitoring, packaging, labelling and storage of genetic material according to legal warranties and standards. **Import and Export control of animal products in line with Animal improvement Act, 1998(Act 62 of 1998).** Assist with administration of AIA permits for import and export of animal products (live animals, semen, ova, eggs, and embryos). Evaluation of genetic profiles before issuance of permits Confirm approval of donor animals before issuance of permits. Provide technical authorisations to ensure importation of genetically superior animals. Assist with recognition and registration of import agents for animal products. **Liaison with clients in relation to animal improvement.** Liaison with the animal production industry on technical and regulatory issues. Communicate technical and legislative issues on animal improvement. Engagement with academic and research institutions on animal improvement matters. Liaison with international regulatory bodies on animal improvement issues. Participate in breeders' societies 'annual general meetings to discuss constitution amendments to the AIA. **Render administrative functions.** Supervise junior staff in the animal improvement office. Update and maintain database on import and export of animal products and reproduction operators. Assist the animal improvement office with bank reconciliations. Consolidate monthly reports in the animal improvement office.

ENQUIRIES : Ms Mmaphuti Setati Tel: (012) 319 7093

CLOSING DATE : 12 June 2026 at 16:00

NOTE : EE Target: African Males and Persons with disability.

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